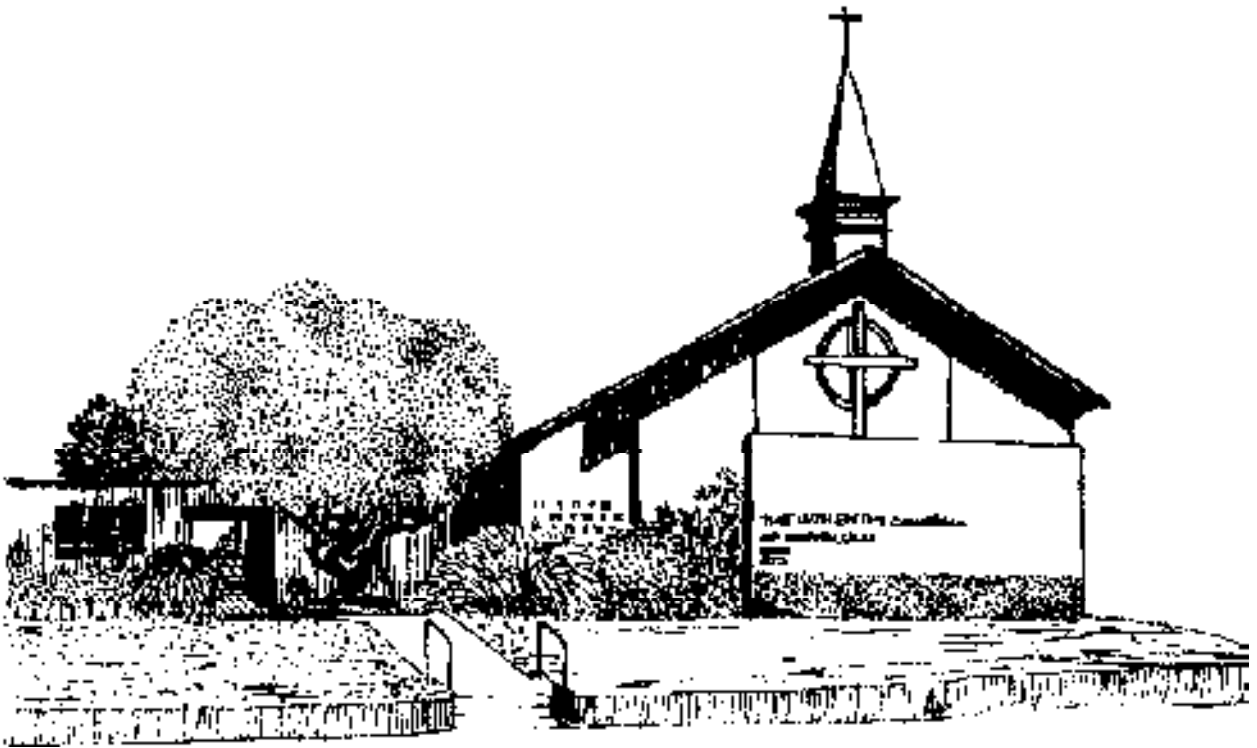


2010

Annual Report

*Welcoming to all
Worshipping, growing, serving
Christ's Community*



The Lutheran Church of Honolulu
1730 Punahou Street, Honolulu, Hawaii 96822

Table of Contents

Our Mission	3
Pastor's Report	4
President's Report	6
Treasurer's Report	7
Cantor's Report	8
Aloha Team	11
Communication Task Force	11
Fellowship	12
Food For Thought	13
Learning Ministry	13
Mary Magdalene Society	13
OYEA	14
Property Committee	16
Scholarship	17
Social Ministry	17
Stewardship	17
Sunday School	17
Webmaster	18
Worship and Music	20
Writers Workshop	21
Pastoral Acts and Congregation Statistics	22
Financial Reports	23-34

Lutheran Church of Honolulu

Our Mission

Welcoming to all
Worshipping, growing, serving
Christ's Community

Our Vision

Welcoming —

- Recognize that we are all guests of God.
- Create a welcoming environment where all are received with joy.
- Foster a community of diversity and affirm God's grace to all.
- Offer hospitality and accessibility to all.

Worshipping —

- Reflect a dynamic and life-giving God in our worship life.
- Provide a diversity of worship experiences that are faithful to our teachings and traditions.
- Encourage the use of music, drama, art and other worship forms that utilize and develop congregational talent.

Growing —

- Offer educational opportunities for all ages.
- Expand our care for each other and for all in need.
- Offer resources for the development and maturity of our faith.
- Create a place of both comfort and challenge.
- Foster the spiritual lives of our youth.
- Actively seek and invite new members.

Serving —

- Be deliberate in addressing the needs of our neighborhood
- Work in partnership with the ELCA and other Christians to serve our community and world.
- Actively respond to social challenges and continue to advocate for social justice.

Christ's Community —

- What we already are.
- What God calls us to become.
- What we live when we welcome, worship, grow, and serve.

Pastor's Report: A Blessing Place

Often I use this space to recount the many wonderful events and programs of Lutheran Church of Honolulu. Sometimes it reads like one of those Christmas letters from a relative that one either loves or hates. So this year I would like to write about the community not through events or accomplishments, but through blessing.

A Blessing of Welcome: A main component of our life together in the church should always be welcoming. Jesus welcomed tax collectors, priests, widows and children, wealthy businesswomen, working stiff and utter strangers to eat at his table and become his disciples. LCH continues to live out its stated missional call to be welcoming to all people. We are still one of the few local churches openly welcoming gay, lesbian, bi-sexual and transgendered persons. Visitors report to me that they feel "very welcomed" when they come to visit (and seem a little surprised by it!) This truly lifts their spirits and enhances their worship experience. Congregational leaders worked hard to establish an "Aloha Ministry" last year that would ensure that every visitor was greeted with lei and helped understand the worship. Unfortunately, you didn't volunteer in sufficient numbers to sustain the effort. Hopefully we can resurrect that effort in 2011.

A Blessing of Service:

LCH members contributed time and treasures in astounding abundance in 2010. Despite a weak economy, members contributed over \$5,000 to Heifer International at our annual Heifer Concert. Each month members prepared and served a meal at the Institute for Human Services, including a very special meal of roast beef over the holidays! Several women were provided emergency shelter at Fernhurst through the Pastor's discretionary fund, and individuals in the congregation simply reaching out to those in need helped many more.

A Blessing of Music: I'll leave the concert details to our Cantor's report, but the gift of music is truly a blessing from God that showers both our congregation and our community. Literally hundreds of folks find their way to our campus to enjoy the spiritual gift of classical music under the incredible efforts of Carl Crosier. With the unfortunate demise of the Honolulu Symphony, our music program continues to offer excellent opportunities for the public to experience music in a setting rooted in Christ. But more importantly, our worship has been blessed by the incredible gifts and commitment of our choirs and musicians. Kathy Crosier delights and leads us with her fabulous organ gifts, and John Alexander is doing a fine job leading the 8 am service and developing the 8 am choir. Teresa McCreary and her helpers are aptly leading our young people's gifts of music so that everyone has the opportunity to share their gifts.

A Blessing of Learning: *Mahalo nui loa* to Linda Miller, Laurie Leach and the whole education team for providing such an excellent learning environment here at LCH. Our youngsters truly enjoy Sunday School and are gaining a valuable foundation in their faith. On the adult side, Fred Benco has done a stellar job recruiting adult forum leaders like Steve Miller. Sean D'Evelyn meets with our high school youth and Pastor Fritchel with our Jr. High youth for lively and informative instruction. Each Thursday I lead the Book of Faith Bible study with several adults who are having a great time expanding their knowledge of the Bible—the first language of our faith.

A Blessing of Generosity: Despite a difficult economic year, LCH members have been remarkably generous in support to our congregational efforts and the efforts of national and international relief agencies. In addition to a \$5,000 gift to Heifer International, we also supported relief efforts overseas, Lutheran World Relief, The Hunger Project, Nothing but Nets, Life Foundation, Meals on Wheels and others. In addition, we provided space for community organizations including Alcoholic's Anonymous, Condo Associations, and other religious groups. Thank you! We hope to expand that hospitality in 2011!

A Blessing of Presence and Prayer: For many in the community, the presence of this congregation is very important even though they may not attend regularly. LCH is a touchstone for many people who were baptized, married, or buried loved ones through the ministries of this congregation. In addition, many folks across the nation enjoy the considerable gifts of our web presence. Bill Potter is constantly expanding opportunities for daily worship and prayer using custom php scripts on our website. The daily offices, and now daily prayer are available for anyone in the world to use! We are also a praying community. Every Sunday we pray for our world, our friends, and strangers as we live out God's hope for a peaceful and verdant world. Each day, staff prays for those who have requested prayer. Prayer matters.

Looking back on 2010, we can see the many ways in which we have been blessed as a congregation, but we can also see the many ways God is sending us to be a blessing for others. That is the heart of our ministry, really; to share the love and blessings of God with a world hungry to receive them. We must offer our sincere thanks to our staff: Sarah Roseberg joined us a Parish Coordinator and is doing a fantastic job, Carl, and Kathy Crosier, Alan Bauchle, and John Alexander keep us immersed in God's graceful music and worship, Gaylen, Alex, and Seth keep our physical plant looking great, and Carolyn keeps the money going to all the right places. Please be sure to thank these wonderful people every time you think about LCH. Finally, the congregation can't function without good leadership. Many thanks to our 2010 Council including Olivia Castro, Anna Womack, Steve Miller, Larry Nitz, Colin Buckley, Peggy Anderson, Jean-Paul Klingabiel, Jim Niermann, Mary Fastenau, Teresa McCreary, Chris Bushman, and Bobby Broyles. But most of all let us thank God for the opportunity to minister together in Christ.

As we look to the coming year I pray for renewed vision, a bold ministry of love to and with the world, and confidence that God is on the loose in the world calling us to join in joy of ministry.

Pastor Jeff

President's Report

Olivia Castro

Aloha, Members and Friends of LCH. We are challenged to live out God's call for us in the congregation and in our daily lives. This is reinforced by Pastor Jeff Lilley in his sermons, classes, committees, and with the Council.

Serving on the council for 2010 were Peggy Anderson, Bobby Broyles (Vice President), Colin Buckley, Chris Bushman, Olivia Castro (President), Mary Fastenau, Jean-Paul Klingebiel, Teresa McCreary (Secretary), Steve Miller (Treasurer), Jim Niermann, Larry Nitz, Anna Womack (Asst. Treasurer) and Pastor Jeff Lilley. Besides the council, this congregation is blessed with many leaders and volunteers who willingly share their gifts. I will highlight a few key actions by the Council.

The Council sponsored a congregational retreat May 2, 2010 to explore the vision for our congregation. The themes that emerged were spiritual education and growth, passion for social justice, being relevant to our extended neighborhood through service, being stewards of our environment, education services for youth and music, and generous givers of our time and talents. Recognizing that growing our ministry with our current staffing was not possible, a recommendation was made to the council to explore the possibility of calling an associate pastor. The Staffing Task Force was created under the leadership of Chuck Huxel and Michael Formby, the feasibility explored and meetings offered for further congregational feedback.

An opportunity to be better stewards of our environment emerged and the Photovoltaic Task Force was formed. Under the leadership of Steve Miller, we installed a photovoltaic system to generate our own electricity with the added bonus of reroofing the area over the offices.

Not a service goes by without our music ministers, lead by Carl Crosier, providing music that reinforces the scriptures for the day. After 37 years of service to our congregation, our Carl decided to retire, effective August 2011. The Council formed a Cantor Task Force which recommended continuing the Cantor position and quickly completed the job description and criteria. A Cantor Call Committee was established and convened by Randy Castello. Applications for the position are due by the end of January, 2011.

The Parking Lot Task Force is charged with developing a plan to pave the parking area on the church campus. Jim Niermann and Jim Sullivan led two charrette sessions in November with several of our members taking walking tours of our campus and then coming together to draw their ideas on site maps. Work is expected to be completed mid-2011.

As your Council President, I am grateful for each of you. Throughout the year I contacted many of you asking you to consider serving on a task force or committee or in some way volunteer to further God's work in this place and you said "Yes".

Mahalo nui loa,

Olivia Castro

Treasurer's Report

Steve Miller

Finance Committee 2010 Annual Report

During the worldwide financial crisis of 2008 and 2009, total giving was less than projected. Thanks to continued income from parking rentals, Luther Place, Preschool rentals, restraint on expenses, and no employee raises in 2009, both years finished with small surpluses. The year 2010 was budgeted for the same giving as 2009 and a very slight increase in rental income. With this conservative budget, we were still able to give 2% employee raises for 2010.

Note that about 38% of our income comes from the rentals at Luther Place, Parking, and Preschool. These are important and necessary activities for our budget. Giving provides the rest of our budget and has held up well in these difficult times. Giving for 2010 was ahead of projections by 3.4% (\$7,510); Total income was ahead of projections by 3.4% (\$14,119).

Expenses in 2010 were 5.2% (\$22,877) less than budget because of under spending on Luther place, fellowship, payroll tax and electricity savings. With income more and expenses less than budget, we finished 2010 with a positive balance of \$29,244. With this positive year end, we may be able to contribute support to some of the current projects like the parking lot, the courtyard, and the air conditioning of Isenberg Hall.

Through November our endowment increased 6.9%. Final year end may be somewhat less because of the December fall in the bond markets. We are invested with Thrivent in 70% bonds, 30% stocks. We spend about \$35,000 per month. We have about 5.1 months of operating cash (\$180,178) in checking and savings accounts to buffer variations in income. We have about 4.6 months of operating money in endowment (\$162,610).

In 2010 we negotiated and installed a solar energy generating system (PV) on the flat roofs. The investor supplied and installed the system and resurfaced the roof all at no cost to us. This system has been in operation for about two months. Early in the 2011 year, we will transition to a more favorable rate schedule with HECO. Even in this transition, the system seems to be generating all our electricity needs and our electric costs are running significantly lower than budgeted. We anticipate saving 10% or more a year on our electricity costs, with a cost inflation limited to 3%.

The budget planned for 2011 assumes a 4.5% increase in giving. This will allow us to give 3% raises to staff salaries, and catch up on needed maintenance and capital improvements.

I have enjoyed serving as your Treasurer. Due to other commitments, I will not have sufficient time to devote to being treasurer next year. Fred Benco will take over February 1 as LCH treasurer. Thank you so much for your help and support. Our spirit of community at the church is inspiring.

Yours in service,

Sincerely,

Steve Miller

Lutheran Church of Honolulu - Honolulu, HI
Treasurer's Report as of December 2010 for General Operating

Tuesday, January 11, 2011

Page 1 of 4

Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Budget YTD
Income					
4.001.4001	Member and Plate Offerings	25,906.44	20,500.00	\$253,450.16*	246,000.00
4.001.4003	Seasonal Offerings	375.00	187.00	\$525.00	2,200.00
4.001.4004	Other Stewardship Gifts	93.03	88.00	\$2,835.10*	1,100.00
	Total Stewardship Giving	\$26,374.47	\$20,775.00	\$256,810.26*	\$249,300.00
4.001.4011	Preschool Rental Income	2,520.00	2,520.00	\$29,331.06	30,240.00
4.001.4012	Preschool Reimbursements	1,508.63	1,337.00	\$12,018.98	16,000.00
4.001.4021	Kohli Trust	0.00	663.00	\$7,650.56	8,000.00
4.001.4102	Luther Place-1717 Poki	3,000.00	4,050.00	\$47,100.00	48,600.00
4.001.4109	Other Rentals	25.00	87.00	\$1,165.00*	1,000.00
4.001.4160	Parking Rental Income	24,180.00	5,000.00	\$73,183.43*	60,000.00
	Total Income	\$57,608.10	\$34,432.00	\$427,259.29*	\$413,140.00
Expense					
5.001.6351	Hukilau	0.00	38.00	\$530.00*	500.00
5.001.6352	LCH Emergency Fd	0.00	37.00	\$650.00*	400.00
5.001.6353	Pacifica Synod	2,249.24	2,050.00	\$23,918.72	24,600.00
	Total Benevolence	\$2,249.24	\$2,125.00	\$25,098.72	\$25,500.00
5.001.6421	Telephone	208.99	225.00	\$2,937.45*	2,700.00
5.001.6422	Internet Access	47.07	50.00	\$564.84	600.00
	Total Communications	\$256.06	\$275.00	\$3,502.29*	\$3,300.00
5.001.6451	Building & Grounds Contractors Exp.	0.00	16.00	\$0.00	200.00
5.001.6452	Janitorial	142.10		\$672.89	
	Total Contract Services	\$142.10	\$16.00	\$672.89*	\$200.00
5.001.6701	Equipment Leases-PS 33%	0.00	334.00	\$3,825.48	4,000.00
5.001.6702	Maintenance Agreements	0.00	334.00	\$4,269.81*	4,000.00
5.001.6703	Repairs & Maint	452.28	7.00	\$986.85*	150.00
	Total Equipment	\$452.28	\$675.00	\$9,082.14*	\$8,150.00
5.001.7210	Medical Insurance	1,309.44	880.00	\$13,474.24*	10,560.00
5.001.7225	Fire & Casualty Insurance	822.87	675.00	\$8,280.36*	8,111.00
5.001.7230	Workers Comp	108.21	86.00	\$982.08	1,040.00
5.001.7235	TDI	0.00	114.00	\$523.81	1,373.00
	Total Insurance	\$2,240.52	\$1,755.00	\$23,260.49*	\$21,084.00
5.001.7310	Mortgage Interest - LP	1,497.10	1,538.00	\$17,403.69	18,500.00
5.001.7315	Misc. expense - LP	0.00		\$0.00	
5.001.7330	Repairs & Maintenance - LP	50.00	288.00	\$684.35	3,500.00

Lutheran Church of Honolulu - Honolulu, HI
Treasurer's Report as of December 2010 for General Operating

Tuesday, January 11, 2011

Page 2 of 4

Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Budget YTD
5.001.7335	Capital Improvements - LP	0.00	291.00	\$0.00	3,500.00
5.001.7351	Electric - LP	506.58	259.00	\$2,859.02	3,100.00
5.001.7352	Gas - LP	296.97	209.00	\$3,261.00*	2,500.00
5.001.7353	Water - LP	439.04	200.00	\$2,630.98*	2,400.00
	Total Luther Place	\$2,789.69	\$2,785.00	\$26,839.04	\$33,500.00
5.001.7510	Archive Committee - PP	0.00		\$0.00	
5.001.7511	Benefit Concerts - PP	0.00		\$0.00	
5.001.7512	Evangelism/Gay Pride - PP	0.00	16.00	(\$100.00)	200.00
5.001.7515	Fellowship - PP	(13.56)	84.00	(\$7.17)	1,000.00
5.001.7516	Aloha Team - PP	0.00	12.00	\$41.26	100.00
5.001.7520	Learning Ministry - PP	118.77	50.00	\$465.65	600.00
5.001.7521	Social Ministries - PP	0.00	16.00	(\$10.00)	200.00
5.001.7522	Communications Committee - PP	0.00	25.00	\$55.00	300.00
5.001.7530	Lutheran Magazine/Home Altar - PP	0.00	12.00	\$119.25	150.00
5.001.7532	INACTIVE IHS Meals Expense - PP	0.00		\$0.00	
5.001.7545	Stewardship - PP	0.00	46.00	\$35.20	550.00
	Total Parish Programs	\$105.21	\$261.00	\$599.19	\$3,100.00
5.001.7551	Bulletins & Printing - WM	0.00	41.00	\$1,709.77*	500.00
5.001.7552	Choir Section Leaders - WM	2,300.00	884.00	\$11,135.00*	10,600.00
5.001.7553	Instrumentalists - WM	(6,450.23)	291.00	\$4,753.09*	3,500.00
5.001.7554	Other Music Expense - WM	617.89	159.00	\$2,763.85*	1,900.00
5.001.7555	Supply Pastors/Honorariums - WM	0.00	221.00	\$575.00	2,650.00
5.001.7556	Worship Supplies - WM	0.00	163.00	\$688.30	2,000.00
5.001.7557	Misc Worship Expense - WM	(30.00)	16.00	\$915.23*	200.00
5.001.7558	Musical Instrmt Maintenance - WM	0.00	75.00	\$0.00	900.00
5.001.7559	Altar Arrangements - WM	0.00		\$732.70	
5.001.7561	New service materials - WM	0.00	13.00	\$0.00	200.00
	Total Worship & Music	(\$3,562.34)	\$1,863.00	\$23,272.94*	\$22,450.00
5.001.8010	Pastor's Salary	3,674.00	3,979.00	\$47,697.54	47,762.00
5.001.8015	Pastor's Housing	2,900.62	3,146.00	\$37,708.06*	37,708.00
5.001.8030	Administrator	2,552.50	3,187.00	\$37,216.86	38,250.00
5.001.8035	Pianist 8:00 am service	612.00	612.00	\$7,344.00	7,344.00
5.001.8040	Nursery Attendant	342.55	274.00	\$4,513.60*	3,310.00
5.001.8042	Custodian/Groundskeeper-PS 50%	1,178.76	2,000.00	\$13,478.97	24,000.00
5.001.8050	Parking Lot Attendant	0.00		\$0.00	

Lutheran Church of Honolulu - Honolulu, HI
Treasurer's Report as of December 2010 for General Operating

Tuesday, January 11, 2011

Page 3 of 4

Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Budget YTD
	Total Payroll	\$11,260.43	\$13,198.00	\$147,959.03	\$158,374.00
5.001.8110	Payroll Tax Clearing Acct	(327.88)		(\$327.88)	
5.001.8115	Payroll Tax - Employer Portion	771.85	466.00	\$4,883.30	5,589.00
5.001.8120	SUI - State Unemployment	0.00	84.00	\$171.62	1,000.00
5.001.8125	Retirement	0.00		\$0.00	
	Total Payroll Taxes	\$443.97	\$550.00	\$4,727.04	\$6,589.00
5.001.8310	Cantor, Music & Choirmaster	1,707.42	1,707.00	\$19,635.33	20,489.00
5.001.8315	Assistant Choirmaster	603.25	603.00	\$7,239.00	7,239.00
5.001.8320	Organist	1,102.92	1,102.00	\$13,235.12*	13,235.00
5.001.8340	Accounting	628.00	631.00	\$7,577.25*	7,550.00
5.001.8350	Parking Lot Expenses	0.00	34.00	\$0.00	400.00
	Total Professional Services	\$4,041.59	\$4,077.00	\$47,686.70	\$48,913.00
5.001.8402	Office/Operating	188.24	163.00	\$1,996.39	2,000.00
5.001.8403	Paper Goods, Gloves, etc.	0.00	125.00	\$846.67	1,500.00
5.001.8405	Cleaning	0.00	12.00	\$0.00	150.00
	Total Supplies	\$188.24	\$300.00	\$2,843.06	\$3,650.00
5.001.8701	Electric-PS %	1,766.55	1,416.00	\$15,083.83	17,000.00
5.001.8703	Water Exp.	365.84	166.00	\$3,959.10*	2,000.00
5.001.8704	Refuse Collection-PS 50%	250.44	250.00	\$2,963.38	3,000.00
	Total Utilities	\$2,382.83	\$1,832.00	\$22,006.31*	\$22,000.00
5.001.8805	Advertising	170.27	459.00	\$5,489.45	5,500.00
5.001.8810	Automobile Expense	0.00	50.00	\$105.50	600.00
5.001.8815	Thrivent/Bank Fees	22.24	28.00	\$225.61	350.00
5.001.8820	Building & Grounds Expense - Other	0.00	541.00	\$5,231.82	6,500.00
5.001.8823	Capital Improvements - Other	0.00		\$2,332.00	
5.001.8825	Church Property Tax	0.00	25.00	\$500.00*	300.00
5.001.8830	Conventions/Meetings	0.00	209.00	\$1,613.38	2,500.00
5.001.8835	Development & Training	0.00	28.00	\$0.00	350.00
5.001.8845	General Excise Taxes	1,359.07	587.00	\$7,438.29*	7,000.00
5.001.8850	Licenses & Fees	0.00	3.00	\$0.00	50.00
5.001.8870	Pastor's Prof Allowance	0.00	250.00	\$1,102.50	3,000.00
5.001.8875	Pastor's Pension & Admin	941.22	884.00	\$10,570.62	10,641.00
5.001.8877	Pastor's Continuing Education	0.00	116.00	\$452.40	1,390.00
5.001.8880	Postage & Shipping	595.00	75.00	\$1,457.44*	900.00
	Total Other Operating Expenses	\$3,087.80	\$3,255.00	\$36,519.01	\$39,081.00

Lutheran Church of Honolulu - Honolulu, HI
Treasurer's Report as of December 2010 for General Operating

Tuesday, January 11, 2011

Page 4 of 4

Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Budget YTD
5.001.9000	Transfer to Organ Maintenance	250.00	250.00	\$3,000.00	3,000.00
5.001.9001	Transfer to Cap Improvements	250.00	250.00	\$2,750.00	3,000.00
5.001.9010	Transfer to Poki Lot	100.00	100.00	\$1,200.00	1,200.00
5.001.9015	Transfer to Luther Place	150.00	150.00	\$1,800.00	1,800.00
5.001.9100	Interest Income-Thrivent #3401	(79.68)		(\$827.83)	
5.001.9101	Transfer to Endowment Fd	0.00		\$0.00	
5.001.9503	Interest Income-Thrivent #3436	0.00		\$34.95	
5.001.9504	Transfer to Scholarship Fund	68.49		\$1,326.26	
5.001.9505	Transfer to Social Ministry Fd	68.49		\$1,326.30	
5.001.9506	Interest income-Thrivent #4730	(136.98)		(\$2,687.51)	
5.001.9550	Interest Income-Thrivent #7852	(981.57)		(\$4,850.25)	
5.001.9551	Transfer to Endowment Fd-Int Inc	981.57		\$4,850.25	
5.001.9559	Thrivent Unrealized G/L #7852	(1,719.57)		(\$9,726.65)	
5.001.9601	Transfer to Endowment-Unrealized G/L	1,719.57		\$9,726.65	
5.001.9605	Transfer to Thrivent MM	0.00		\$0.00	
5.001.9610	Transfer funds to Property Fd	0.00		\$0.00	
5.001.9630	Interest Income-Mission TCD	0.00		(\$652.15)	
5.001.9631	Transfer to Scholarship Endowment	0.00		\$326.07	
5.001.9632	Transfer to Social Ministry Fund	0.00		\$326.08	
5.001.9950	Mortgage Principal Transfer	1,233.07	1,337.00	\$16,023.39*	16,000.00
Total Other Income & Expenses		\$1,903.39	\$2,087.00	\$23,945.56	\$25,000.00
Total Expense		\$27,981.01	\$35,054.00	\$398,014.41	\$420,891.00
Difference		<u>\$29,627.09</u>	<u>(\$622.00)</u>	<u>\$29,244.88</u>	<u>(\$7,751.00)</u>

* = Income/Expense exceeds amount budgeted to date

Cantor's Report

Carl Crosier

The 8:00 AM Ensemble continues to thrive under the expert leadership of John Alexander. We still have plenty of room in the choir stalls, so please don't hesitate to contact John if you are interested in joining this ministry. We continue to enjoy the *Alleluia Liturgy* which we commissioned in 2008, but are always looking for new liturgical materials to enhance the worship at this service.

I am very proud of the F.R.O.G.S. Choir and Chamber Orchestra that has been growing and developing over the past several years. The departure of the Gorman family in August was a great loss, but I am extremely grateful to Anna Womack and Teresa McCreary and many others from the Learning Ministry team for assuming leadership. The music making from these young people is absolutely extraordinary. Some of the highlights of our children's musical ministry are enumerated below. It is so wonderful to see our student musicians making such strides in their musical development and a particular joy to see the next generation coming up.

The Compline Choir continues its special ministry under the able leadership of Keane Ishii. The continuing challenge for this group is to attract new choristers to replace those who are nearing retirement. The Compline Service is a special blessing to many who attend it regularly. I particularly appreciate the support of Bill Potter and Fritz Fritschel, who organize the pre-Compline discussions each week.

Allen Bauchle, Kathy Crosier, Jerome Vasconcellos and Ian Capps continue working on the organization of the music library and archive that was installed in 2008. By the end of the 2010 about two-thirds of the regular library and nearly all of the larger works had been cataloged. We are hoping to complete that project during 2011.

For the LCH Choir, the year began again with *German Vespers* which featured the *Deutsches Magnificat* by Telemann and Bach's *Cantata Nr. 122 "Das neugeborne Kindelein"*. Having already performed all of the cantatas by Bach written for New Year's Day, we used one actually written for December 31 (Sunday after Christmas), which highlighted new year themes. Pastor Fritz Fritschel delivered the homily in German and guest organist Bruce Bengtson from Luther Memorial Church in Madison, WI played the service in Kathy's absence. On January 17 our second *Abendmusiken* Concert of the season presented J. Melvin Butler, Organist-Choirmaster of St. Mark's Cathedral in an organ recital of works by Bach, Walther, de Grigny and Vierne. A highlight of the concert was a performance by the Trebles of the LCH Choir with Dr. Butler of Benjamin Britten's *Missa Brevis in D, Op. 63*.

On February 7, the LCH Choir joined the St. Andrew's Cathedral Choir for our annual joint Evensong at the Cathedral. The *Evening Canticles (Gloucester Service)* by Howells and music by Charles Wood and Jacob Handl were featured. Our Lenten worship services again included soup and salad suppers, *Holden Evening Prayer* and a book study on the Wednesdays. The nave was re-configured to face the Crucifixion Window for the weeks of Lent.

The highlight of the season was certainly the *Ark VII Concert* presented by the children and youth musicians of LCH. These concerts get better and better each year, and it is so gratifying to see great strides made by so many of our young performers.

On March 7 we offered a Choral Vespers for Lent presenting the *Deutsches Magnificat*, SWV 494 by Schütz and *Cantata BWV 38 "Aus tiefer Not schrei ich zu dir"* by Bach. On March 13, the choir joined the Cathedral Choir again for the memorial service for Dennis A. Fisher, husband of Sandra Theunick who had sung with the LCH Choir on many occasions.

The solemnities of Holy Week were observed and adorned with much beautiful music. I particularly want to thank the choristers for their dedication during Holy Week where we offer nine services, each with different music. Our music for Easter Day featured music for Brass, Percussion, Organ and Choir with the Offertory anthem being *The Song of Moses* (based on Exodus 15) by Peter Hallock.

Probably one of the most newsworthy items of the Spring was my announcement on April 8 that I would retire as Cantor of The Lutheran Church of Honolulu after 38 years in August 2011. I felt it was only reasonable to give a year's notice to enable the congregation to take the necessary time to consider and find a replacement. This has been a wonderful journey for me, but I simply don't have the energy to lead the program any longer. I am most hopeful that the search process will yield the right candidate to carry on this important ministry.

The final *Abendmusiken Concert* of the season showcased music written by J. S. Bach during his second year in Leipzig (1724). Andrew Eckard, cellist performed Bach's unaccompanied *Suite No. 5, BWV 1011* (requiring the A string to be tuned down to G.) The LCH Choir performed two cantatas *BWV 180 "Schmücke dich, O liebe Seele"* and *BWV 66 "Erfreut euch, ihr Herzen"* (recast by the composer from an older secular birthday cantata). The proceeds from the concert went to I.H.S.

The summer worship services used a variety of musical settings and formats.

On October 11, our first *Abendmusiken Concert* of the 2010-2011 Season called "If music be the food of love" was a benefit for the Music Endowment Fund. It marked milestone birthdays for Kathy and Carl Crosier and featured friends and musical colleagues Anna Womack, Allen Bauchle, Georgine Stark, Darel Stark, Claire Starz Butin and the LCH Choir in a wide variety of music.

October 17 was Children's Sabbath with the musical leadership taken ably by the F.R.O.G.S. Choir and Chamber Orchestra. This is always a very special service for many of us as we celebrate the gifts of our LCH children and focus on the needs of children in the world. Thanks to Anna Womack, Teresa McCreary and Linda Miller for organizing this.

Our Reformation Day celebration at 10:30 AM featured two major anthems ("Be Still" and "Prayer for Peace") by James Fritschel which had not been performed at LCH in over twenty years.

Certainly the highlight of the Fall Season was the *Abendmusiken Concert* and Hawaii premiere of the Monteverdi *Vespers of 1610*. Because of the scale of the work the two concerts were held at St. Theresa's Co-Cathedral on November 5 and St. Andrew's Cathedral on November 7. Visiting artists The Whole Noyse (period brass group from the Bay area), Richard Savino (theorbo), Derek Chester, Matthew Tresler, and Joseph Pettit (tenors) joined strings from the Bach Chamber Orchestra and local artists Georgine Stark and Mihoko Ito (sopranos) and Nicholas Walters and Keane Ishii (basses). This

concert was co-sponsored by Early Music Hawaii. Accolades continue to come in from many of the nearly 800 people who attended these landmark performances.

On November 14 Peter Hallock's dramatic cantata "The Last Judgment" was presented as the sermon at both morning services.

The November 28 Advent Procession was the The Great "O" Antiphons. The 17 acolytes, 9 readers and the choir brought this special service to life. Thanks to Jeanne Castello and Josie Bidgood for all of the organization that went into making this service such a success this year. The LCH Choir presented their annual holiday concert at the Hawai'i State Library on December 11.

Christmas Services included an early family candlelight Eucharist, led by the F.R.O.G.S. Choir and Chamber Orchestra. This Christmas Eve service, using the *St. James Christmas Carol Mass*, is a special favorite of mine as I get to attend it as a worshiper without any musical leadership responsibilities. This year the children and youth presented a hula to "Silent Night" that was particularly beautiful. The later service featured Bach's *Christmas Oratorio, Part I* ("Jauchzet, frohlocket) and Michael Praetorius' *Missa ganz Teutsch*. The LCH Choir was joined by 10 vocal soloists and the Bach Chamber Orchestra to present this Lutheran Mass and at one point divided into five choirs. This was certainly the most ambitious Christmas music ever presented. In contrast to the evening before, Christmas Day offered Gabriel Fauré's intimate *Messe Basse* for treble voices and organ. The Festival of Nine Lessons and Carols and Holy Eucharist for St. Stephen's Day (December 26) was particularly beautiful. This is the choir's annual musical gift to the congregation and representatives of all of the choirs read the lessons. The 8:00 AM service also featured the same readings, with congregational carols and hymns inserted between them. Lessons were read by members of the 8:00 AM ensemble. Christmas weekend concluded with a *Solemn Vespers* on the Feast of St. Stephen. The centerpiece of the service was Bach's sublime dialog *Cantata BWV 57 "Selig ist der Mann"* sung beautifully by Georgine Stark and Keane Ishii. Chandra Peters and the Bach Chamber Orchestra also presented Georg Melchior Hoffmann's charming *Kleine Deutsches Magnificat* (for many years wrongfully attributed to Bach).

A sincere thank you from the cantor to all of the choristers and musicians who continue to give countless hours to beautify our worship through music. My special gratitude goes to Katherine Crosier, Allen Bauchle, Keane Ishii, Anna Womack, Teresa McCreary and John Alexander, with whose invaluable support, diligence and hard work our programs continue to thrive. And a special thank you to the many individuals who continue to support our music ministry at LCH through their hours of volunteer activities and continued financial contributions. I want to make special mention of the support of Pastor Jeff Lilley. He continues to bring special care, insight and stability to our congregational worship life and a great deal of personal encouragement to me.

Carl Crosier

Aloha Team

April Smith

*I*n an effort to extend a welcome to all who come to worship at LCH, the Aloha Team was created and began its ministry in July 2009.

Team members stay at the Aloha Table to greet visitors and regular worshippers. They present lei to visitors and offer the guestbook and visitor cards for guests to sign. Temporary name tags are available at the table. “The Heartbeat” and other informative literature is made available. Visitors are shown the sanctuary entrance, restrooms, nursery, and fellowship area.

Support for this vital ministry has waned in 2010. A special thanks to Chuck Huxel who faithfully sets up the Aloha Table before the 8 am service almost every week. Peggy Anderson regularly bestows lei on our visitors.

Mahalo to those who have been the welcoming faces of LCH in 2010. Volunteers with the gift of welcome and hospitality are needed weekly at both morning services to help live out our mission statement of “Welcoming to all.”

Respectfully submitted,

April Smith

Aloha Team Coordinator

Communication TaskForce

Carol Langner

*I*n 2010, the *Heartbeat* went all-digital. It is sent to members and friends by pdf at the beginning of each month. This change has saved expenses for supplies and postage, and many person-hours of folding and preparing bulk mailings. A few paper versions are printed for those who do not have computer access. Additionally, Pastor Jeff publishes digital supplements every couple of weeks, to ensure that current information about events get to people in a timely manner. A big thanks to Pastor Jeff for doing this.

In 2010, webmaster Bill Potter continued his stellar job with the LCH website. Expanding the number of pages and features, the website serves many functions: information center, calendar, picture album of events, a source of prayer and other spiritual aids, links to other websites, archive of sermons, and much more. Develop a habit of checking out the LCH website frequently—in addition to a source of quick information, it’s just plain interesting. www.lchwelcome.org

2010 saw a significant group of LCHers in the news. Some acted in plays, some performed in concerts, some were recognized with awards for their professional or community work. Often times, we don’t even know what members of our LCH *ohana* are up to. We would like to designate a portion of the smaller courtyard bulletin board to be used for postings about the doings of our own LCH members. Small posters,

newspaper reviews & clippings, pictures, programs and other announcements could be included. If you'd like to help develop this idea in 2011, please talk to Carol Langner.

The committee continues to produce newspaper advertisements for seasonal services (thank you, Kathy), special mailings for music and worship events (thank you again, Kathy), courtyard bulletin boards, pew cards, courtyard tract LCH flyers, and other information for the congregation and for the community.

Carol Langner

Fellowship

Jeanne Castello

After having this committee's leadership position vacant for a good part of 2009 through the beginning of 2010, the team of Jeanne Castello and Mary Jo Estes is in place to continue hosting the social events for our LCH congregation.

The Fellowship Committee is responsible for the Sunday morning coffee table and provides the coffee, tea and condiments. We are grateful for the donated edibles that compliment the beverages from members of the congregation every week.

The Fellowship Committee's first social event of the 2010 year was the Easter Brunch potluck on April 4, 2010. This was followed by a luncheon on May 2 for the Visionary Congregational Planning Retreat. The Committee ushered in the start of the summer with root beer floats at the June 6 service, and ended the summer schedule with a potluck picnic on August 8. October 3, 2010 was the first LCH Pet Blessing, where punch and cookies were served. The Fellowship Committee also hosted the annual Lutherfest, in cooperation with the Stewardship Committee, on October 30 with an Italian themed potluck and talent show. The year ended with light refreshments at the first part of the Congregational Meeting on November 21.

We'd like to thank our faithful volunteers for their continued assistance in the various social events and for helping with the set up and clean up of the weekly coffee table. We welcome anyone who would like to join in on the fun of this group.

Sincerely,

Jeanne Castello
Fellowship Committee

Food for Thought

Kathryn Klingebiel

2010 Report: Food for Thought

*F*ood for Thought is an informal discussion group that meets several times a year for potluck and a video, followed by discussion. All are always welcome.

In 2010, participants met at the home of Irmgard Hörmann on 23 January, 27 February, 10 April, 8 May, 10 July, 21 August, 25 September, and 13 November.

Sincerely,

Kathryn Klingebiel
Committee Chair

Learning Ministry

Fred Benco

No report submitted.

Mary Magdalene

Bob Zimmer

No report submitted.

O'ahu Youth Education and Activities is an organization formed by the Lutheran congregations of the ELCA to "empower our island youth with the ability and desire to significantly impact our churches and communities by providing a positive influence amidst the challenges facing our teenagers today."

Member congregations include:

Lutheran Church of Honolulu

Joy of Christ

Christ Lutheran Mililani

St. John's Lutheran

Maluhia Lutheran

Contributing congregations:

Calvary-by-the-Sea

Dear Friends in Christ,

Let me begin by saying *mahalo nui loa* for your continued support of this most important and unique ministry. It is only through the gifts from our partner congregations that this vital ministry is able to continue to impact the lives of the Youth of our congregations and who live on this island. During the year we worked to balance the three aspects of our stated mission: Fellowship, Service and Education.

Fellowship: We did everything from hiking Diamond Head to Snorkeling in Hawaii Kai. We spent time at the pool and at the beach, trips to the waterpark, taking in a UH Football Game and even had a great day "Ice Blocking" down the hills of Kakaako.

Service: While having fun and enjoying ourselves, we also took time to serve those who were in need. Among other activities, we made cookies and Cards and spent part of our Valentines Day afternoon at Pohai Nani Good Samaritan Care home bringing puppet show, singing for the residents and offering other gifts of hula and music to help brighten the day of our treasured Kapuna.

Education: In addition to the monthly Maxed out Joint Confirmation Classes, we held our third annual week long Bible Camp. We were excited to once again welcome the staff from Camp Wapo in Wisconsin to lead the classes, games and activities. With the generous support and scholarships from many in our congregations, we were able to ensure that every child who wished to attend this vital activity was able to be part of our time together.

We started 2010 engaged in the process of searching for a new Youth Coordinator. A Call Committee was formed with representatives from member congregations who worked diligently to find the person that God was calling to serve in this way. Many thanks go to: Sean D'Evelyn of Lutheran Church of Honolulu; Pat Wong, Calvary by the Sea; Ian Colte, Christ Lutheran; Jeannie Sullivan, Joy of Christ; Lizzy Gustafson, and Christ Lutheran (Youth Rep). Pastor Jeff Lilley, and Pastor Ruth Peterson also served on the Committee. Their hard work was paid off when we were able to Call Ms. Kimberly Defenbaugh in September. She has already made a great impact on the youth and we are looking forward to all that she has to offer in the months and years to come!

Once again, *mahalo nui loa* to all who continue to offer their prayers, their volunteer time, and their financial support to keep this a vital ministry.

In Christ,

Rev. Ruth M. Peterson
Chair, OYEA Board

Aloha and God's Blessings to you all. I want to say a warm *mahalo* for the opportunity that has been offered me to serve on this wonderful ministry. I started as the new OYEA Coordinator in September and we have already had so many wonderful events. We spent a day at the waterpark, went a UH Football game, served Foster Families, and will be having an epiphany party this weekend. There are a lot of great events still to come. We will be snorkeling, having a lock-in bowling party, and cleaning up a beach. This summer the youth have a wonderful opportunity to attend the Western States Youth Gathering. This event will take place in California. As a result, we will be participating in some fund raising events so please consider attending these events to support us. I encourage all members to support this ministry in any way you can. We always need prayer so please continue to keep us in your thoughts. I am so blessed to be in Hawaii and to be part of such a great ministry.

God's Peach

Kimberly Defenbaugh
OYEA Coordinator

Property

Jean-Paul Klingebiel

We started the year with a new upgraded and more economical telephone system.

The nave thermostat was replaced by a new programmable unit and relocated where it can best control the temperature at the ground level.

The UHF microphones for the Pastor, the Deacon and the lectern had to be replaced due to new and stricter FCC regulations and various other problems. The new lectern microphone is a hand-held unit which can easily be used anywhere it is needed.

The larger trees around the campus were selectively trimmed and pruned in order to maximize the sun access to our flat roof areas prior to the installation of the solar panels which now provide most of the energy used by our facility.

The solar panels were installed and brought on line during the summer of 2010; this is a major accomplishment which brings our church to an outstanding position as a "green" campus and does much to satisfy our duty to manage the environment entrusted to our care by our Creator.

A new kitchen refrigerator was installed as a gift to our church by two of our members, Michael Formby and Peter Lee; we are all very grateful, as the new refrigerator is of great service for our frequent social events.

The courtyard gutters and drains were replaced or repaired so that we do not have any leaks anymore; how nice it would be to have a permanent, translucent, and well ventilated cover over our courtyard as well!

Big news for the Property Committee: April Smith has accepted to become Co-Chair of the committee. This brings new energies and enhanced organization to the important responsibilities we have to maintain and keep improving our LCH campus.

Respectfully submitted for the Property Committee,

Jean-Paul Klingebiel
Committee Co-Chair

Scholarship

Fred Paul Benco

In 2010, LCH Scholarship Committee awarded the following scholarships for the following schools/studies: Jacob Burkman (Luther Seminary, St. Paul, MN); Karyn Castro (UH); Seth Lilley (UH); Nicholas Castello (UH); Jordan McCreary (Pipe Organ Encounter, Indiana); Ethan Sumida (UH); Kayla Chang (Hawaii Medical Institute); Jaylene Heathcote (Foothill College, California). The Committee hopes that all awardees are successful in their studies.

Fred Paul Benco

Social Ministry

Robert Zimmer

No report submitted.

Stewardship

Pam Buckley, Jeanne Castello, Bill Potter, & April Smith

No report submitted.

Sunday School

Laurie Leach

No report submitted.

The LCH website has continued to grow and develop in the past year. This report begins with a list of the highlights. Additional details can be found in my monthly columns in the *HeartBeat*, on the “What’s New?” page of the website, or from me. I’m always happy to talk about the website!

- The number of pages listed on our sitemap has grown from 634 on January 4, 2010, to 801 on January 4, 2011.
- In February, a link to our Facebook page was added to the home page, reflecting our increased use of Facebook to reach out to newcomers.
- In June, WordPress blogging software was installed on our server, and Kathy Crosier began her blog on the LCH music program, “Another Year of Insanity.” In July, Linda Miller began “Notes from Nana Linda” about promoting a spiritual life for children.
- Also in July, Fritz Fritschel began writing “LCH and me,” a series of profiles of members of the LCH *’ohana*. So far, six profiles have been published.
- In August, individual “people” pages were added for most of the Sunday School teachers. The pages provide a profile and picture of these leaders so that prospective members can get to know our Sunday School teachers before bringing their children. Since that time, pages have been added for the staff, Council members, and other leaders. We hope to have pages for all leaders soon.
- In September, a video of Presiding Bishop Mark Hanson answering the question “why Lutheran?” was added to the Spiritual Resources page, accessibility information on several pages was updated to include the fact that we offer gluten-free wafers and grape juice at communion, and the committees and groups page was reorganized in to separated pages for each group, using information gathered by Karen Fay.
- In November, video of several psalms from the Ionian Psalter was added to the Music section.

During all of 2010, Google Analytics recorded 19,064 visits and 12,787 unique visitors to the LCH website. This represents an average of about 1,065 unique visitors a month or 35 unique visitors a day. Each of these numbers shows a small increase over last year’s levels. (Whenever you read about visits or unique visitors to a website, it really means different IP addresses or computers. If one person visits the website once from work and once from home, that counts as two visitors. If two different people use the same computer to visit our website, it counts as one visitor.)

Over the last year, 3,302 (17.3%) of our visits were direct traffic. This represents people who directly typed in the address of a page or used a bookmark. In most cases, these were probably visits from our members and people who already know about LCH. The rest of the traffic on our site is from visitors. The proportion of visits from direct traffic has declined from 20.6% last year, probably indicating that the website is increasingly effective in reaching new visitors.

Referrals from other websites accounted for 4,819 (25.3%) of the visits to our site. This 5% increase in visitors who reached our site via a link from another site is another positive development since it indicates that more other sites are linking to ours. Top sources with more than 40 referrals over the year were the ELCA website, Facebook, Kathy Crosier’s blog, <www.gaychurch.org>, Association of Lutheran Church Musicians, Joy of Christ, University of Hawai’i, and Pacifica Synod..

The great bulk of our visits—10,943 (57.4%)—came via search engines. The most common search term (about 10% of all traffic from search engines) was “lutheran church of honolulu,” which indicate the visitor already knew something about us or was already looking for a Lutheran church. About 2% more were for “lutheran church honolulu.” However, the vast majority of terms suggest that people stumbled on our site while searching for information about something else, such as a composer (#2 “kevin Siegfried,” #4 “maurice greene,” #6 “bob dufford,” or #10 “Thomas tallis”), the Taizé cross (#12), paraments (#15), or “best church choir honolulu” (#9).

I continue to believe that we can make our website an even better tool for outreach by adding additional content (especially video content) and integrating more closely with social media sites like Facebook. I would warmly welcome suggestions for new content related to the various activities at church as well one or more volunteers from the congregational with expertise in either video or social media to help with specific projects. In addition, if you would like to get involved with hands-on work with the site, I will gladly provide training and welcome you to the LCH website team.

I want to give special thanks to Kathy Crosier and Linda Miller, whose blogs have added to the richness of our web presence. Because I subscribe to both blogs, several mornings a week I wake up to their posts in my inbox, so I want to thank them for all their informative, entertaining, and inspiring content.

Again this year, I want to thank Pastor Jeff for his encouragement and advice over the year; Bill Fay who faithfully provides the audio files of the sermon and children’s conversation each Sunday afternoon; Jean-Paul Klingebiel, Edward Ichikawa, Steve Miller, and others who have shared pictures; and members of the congregation who have helped out by identifying typos or other problems to be corrected.

Most importantly, I want to thank everyone in the LCH *ohana* for the support you give to our ministry here so that I have so much to work with on the LCH website.

Bill Potter

Worship and Music

Linda Miller

The Worship and Music committee coordinates those groups whose work is necessary for the smooth running of weekly services and special worship events. These groups include the acolytes, altar guild, lectors, communion assistants, liturgical arts subcommittee, In Stitches, music program, and ushers. We meet monthly to review what the various groups are doing and to plan future events.

This past year we had a full schedule of services plus several special events. We started 2010 with a New Year's Vespers. During the year we had several unique services highlighting important aspects of our church identity. These were a Sunday focusing on our Reconciling in Christ commitment on January 24th, Faith and Arts Sunday on February 14th, an Earth Day celebration on April 25th, and a Children's Sabbath on October 17th. This year we added a blessing of the animals on Saturday, October 3rd.

We changed the orientation of the church during lent so the congregation faced west. This got us a little out of our comfort zone during these services.

A fill-in rail was made for the communion railing so we have more space for each group of people. This has sped up communion. We also received a donation of a new credence table.

The liturgical arts subcommittee is continuing to work on a renovation of the altar space. Members of the congregation started working on woven strips of fabric to hang in the niche beside the altar. The pulley system was reinstalled behind the altar so we can easily put up our long banners.

In Stitches continues to make ribbon lei to give visitors to LCH. These lei are an ongoing project and are often in proper liturgical colors for the season. We also work on needlepoint pew cushions of exquisite design.

Our committee continues to have a devotions/study at the beginning of our meetings. We meet the second Tuesday of each month and you are invited to join us.

Linda Miller

Writers' Workshop

Kathryn Klingebiel

*T*he LCH Writers Workshop has been active since Fall 1992. Meetings are regularly scheduled on Monday evenings, during the Spring and the Fall in the Boardroom or the Rainbow Room. All are always welcome to attend.

The Workshop met nine times in 2010:

18 January, 22 February, 15 March, 5 April, 3 May, 23 August, 20 September, 10 October, and 15 November.

Members also participated in Faith and the Arts Sunday on 14 February.

Kathryn Klingebiel

Pastoral Acts and Congregational Statistics 2010

Baptisms 10

Sarah Ralene Davis	1/3/2010	Anna L. Sera	4/3/2010
Charles Jahren Conrad	4/3/2010	Leah S. Sera	4/3/2010
Camden Reese Fegley	4/3/2010	Nathan J. Sera	4/3/2010
Bayleigh Erin Taylor	4/3/2010	April Lorraine Olsen	5/2/2010
Aaron J. Sera	4/3/2010	Aylin Jentes McIlvaine	7/4/2010

Funerals/Memorial Services -2

Gerda M. Turner	1/9/2010
Annabelle H. V. Beck	7/16/2010

Marriages-1

Song Choi and Karen Watanabe 7/31/2010

Confirmations- 0

Received into Membership-12

Aaron Fegley	Leah Sera
Camden Fegley	Nathan Sera
Casey Fegley	Sharron Sera

Tricia Howe	Bayleigh Taylor
Aaron Sera	Aylin McIlvaine
Anna Sera	Amanda Lippert
April Olson	

*DRAFT 1/13/11		2008	2009	2010	2010	2011 Draft	Comment
		Actual	Actual	Budget	Actual	Budget	
*(pending Council approval 1/25/11)							
INCOME							
4.001.4001	Member and Plate Offerings	229,729	246,039	246,000	253,450	260,070	Estimated budget increases based on year over year giving
4.001.4002	Special Offerings - Capital Improvements	400	0	0	0	0	not general budget, only for special projects
4.001.4003	Seasonal Offerings	5,348	1,515	2,200	525	2,299	needs envelopes and ask at special services
4.001.4004	Other Stewardship Gifts	<u>1,208</u>	2,290	1,100	2,835	3,107	wills, memorials
	Total Stewardship Giving	236,685	249,844	249,300	256,810	265,476	
4.001.4011	Preschool Rental Income	26,756	29,520	30,240	29,331	30,420	2520x6=15,120, 1.2% increase 2550X6
4.001.4012	Preschool Reimbursements-- Note 1	16,206	14,587	16,000	12,018	15,000	25% (?50%) custodian, 50% grounds, landscape, rolloffs; 33% equip lease, 50% water, own elec. No paper goods, Need decision on elec rates.
4.001.4021	Kohli Trust	6,286	8,112	8,000	7,650	7,705	based on ytd Oct.
4.001.4101	GBS-IHS--Note 2	1,500	0	0	0	0	not general income, treated as in/out fund on balance sheet, no income/no expense
4.001.4102	Luther Place - 1717 Poki Street	49,600	48,600	48,600	47,100	49,080	3.5% increase eff. Jan 1 need letter 1,035X3+985/mo.
4.001.4109	Other Rentals	3,189	1,905	1,000	1,165	1,333	Nave, Isenberg, etc.

*DRAFT 1/13/11		2008 Actual	2009 Actual	2010 Budget	2010 Actual	2011 Draft Budget	Comment
4.001.4160	Parking Income	70,221	56,359	60,000	73,183	61,380	4.6% inc. All spaces sold at end 2010, Many prepaid for 2011 with riase effective for only 1/2 year
4.001.4190	Misc - Taxable Income	0	0	0	0	0	
	Total Other	173,758	159,083	163,840	170,447	164,918	
	Total Income	410,443	408,927	413,140	427,257	430,394	
	EXPENSE						
5.001.6351	Hukilau	40	500	500	530	500	fee confirmed 2010
5.001.6352	LCH Emergency Fund	16	82	400	650	400	pastor's discretion
5.001.6353	Pacifica Synod	<u>25,145</u>	<u>24,603</u>	<u>24,600</u>	<u>23,918</u>	<u>26,007</u>	10% of member and plate, 2010 low from timing
	Total Benevolence	25,201	25,185	25,500	25,098	26,907	
5.001.6421	Telephone	2,801	2,734	2,700	2,937	2,700	seek savings Hawaiian Tel/Excel
5.001.6422	Internet Access	<u>564</u>	611	600	564	600	seek savings Oceanic Time Warner
	Total Communications	3,365	3,345	3,300	3,501	3,300	
5.001.6451	Building & Grounds Contractors	5,699	695	200	0	3,000	3D Landscaping at 3,000 instead of an employee
5.001.6452	Janitorial	<u>46</u>	1,379	0	672	0	see 8042, employee
	Total Contract Services	5,745	2,074	200	672	3,000	

*DRAFT 1/13/11		2008	2009	2010	2010	2011 Draft	Comment
		Actual	Actual	Budget	Actual	Budget	
5.001.6701	Equipment Leases PS 33%	3,997	3,854	4,000	3,825	4,000	Copier with Business Works, ? Buy
5.001.6702	Maintenance Agreements	2,395	3,932	4,000	4,269	4,000	AC is Oahu Air (261x4), Hawaii Business Equip. Termite (670x2), fire extinguisher check, church windows (350)
5.001.6703	Repairs & Maintenance (Web Page)	<u>245</u>	<u>99</u>	<u>150</u>	<u>986</u>	<u>200</u>	Bill Potter
Total Equipment		6,637	7,885	8,150	9,080	8,200	
					0	1,466	Cantor 4 mos. Med ins., 1 person, 2012 will be full year
5.001.7210	Medical Insurance	9,732	11,675	10,560	13,474	16,913	3 people, actual rates, 13.5% increase, Kaiser
5.001.7225	Fire & Casualty Insurance	9,187	8,665	8,111	8,280	8,610	church mutual, usual 5% increase
5.001.7230	Workers Comp	1,781	1,169	1,040	982	1,155	church mutual 'usual' 5% increase
5.001.7235	TDI	<u>693</u>	<u>487</u>	<u>1,373</u>	<u>523</u>	<u>386</u>	2010 9 mos. Annualized
Total Insurance		21,393	21,996	21,084	23,259	28,530	
5.001.7310	Mortgage Interest-LP	18,575	19,022	18,500	17,403	18,000	p&i sum same as 2009, mission investment, 5 yr balloon refinancing due in ?2012
5.001.7330	Repairs & Maintenance--LP	2,918	1,857	3,500	684	3,600	City Mill, FIA, Home Depot--per April
5.001.7335	Capital Improvements-LP	1,076	1,780	3,500	0	2,500	?solar water
5.001.7351	Electric-LP	3,207	2,927	3,100	2,859	3,200	all utilities annualized on ytd Oct 2010

*DRAFT 1/13/11		2008	2009	2010	2010	2011 Draft	
		Actual	Actual	Budget	Actual	Budget	Comment
5.001.7352	Gas--LP	2,736	2,501	2,500	3,261	2,910	
5.001.7353	Water--LP	1,981	2,366	2,400	2,630	2,400	
	Total Luther Place	30,493	30,453	33,500	26,837	32,610	
	In stitches				0	0	rotating fund 3052
	Aloha Team		0	100	41	60	
5.001.7510	Archive	459	0	0	0	0	requested 0
5.001.7511	Benefit Concerts	0	0	0	0	0	pass thru, Carl Crosier
5.001.7512	Evangelism/Gay Pride	225	0	200	-100	205	Jim Cartwright
5.001.7515	Fellowship	2,205	-16	1,000	-7	1,050	increase potlucks, Jeannie Costello
5.001.7520	Learning Ministry	528	114	600	465	630	Fred Benco
5.001.7522	Communications Committee	260	0	300	55	315	Carol Langer
5.001.7525	Long Range Planning Project	0	0	0	0	0	Olivia Castro
5.001.7526	Scholarship	0	0	0	0	0	pass thru, endowed and GBS
5.001.7530	Lutheran Magazine/Home Altar	864	702	150	119	0	donated 2011 support
5.001.7531	Youth Group	0	50	0	0	0	own fund, not budget exp, Sean D'evelyn
5.001.7532	IHS Meals Expense	4,772	4,382	0	0	0	own fund, not budget expense, Jimmy Castro
5.001.7545	Stewardship	508	-361	550	35	577	Jeanne/Pam
5.001.7521	Social Ministries	0	91	200	-10	210	
	Total Parish Programs	9,821	4,962	3,100	598	3,047	
5.001.7551	Bulletins & Printing	837	1,183	500	1,709	700	

*DRAFT 1/13/11		2008 Actual	2009 Actual	2010 Budget	2010 Actual	2011 Draft Budget	Comment
5.001.7552	Choir Section Leaders	8,537	8,150	10,600	11,135	10,812	2010 tracking budget
5.001.7553	Instrumentalists	4,482	4,298	3,500	4,753	3,500	2010 tracking budget
5.001.7554	Other Music Expense	1,647	746	1,900	2,763	2,850	added 500 for children's music
5.001.7555	Supply Pastors/Honorariums	1,050	1,350	2,650	575	3,075	Each January add unused portion, up to amount of one year's allowance (\$2,000) to next years available total, not to exceed 4,000 (2 years)
5.001.7556	Worship Supplies	1,357	1,469	2,000	688	1,900	worship supplies low in 2010, candles, wafers
5.001.7557	Misc Worship Expense	611	0	200	915	0	include in 7556
5.001.7558	Musical Instrmt Maintenance	575	334	900	0	600	For tuning--not from maintenance fund, Yoshi. Cary Beebe
5.001.7559	Altar Arrangements	729	1,565	0	732	0	should be offset exactly by flower donations which are put in general donations
5.001.7560	Installation Service	0	0	0	0	0	not happening
5.001.7561	New service materials	1,300	0	200	0	0	in 2010 was in bulletins and printing
	Total Worship & Music	21,125	19,095	22,450	23,270	23,437	
	Bookkeeper				0	1,000	Carolyn, combined with administrator in treasurer report
5.001.8010	Pastor's Salary	44,744	46,086	47,762	47,697	50,326	
5.001.8015	Pastor's Housing	35,542	37,708	37,708	37,708	37,708	Combined with previous item (salary), total is a 3% raise

*DRAFT 1/13/11		2008 Actual	2009 Actual	2010 Budget	2010 Actual	2011 Draft Budget	Comment
5.001.8030	Admin/secretary	37,906	37,500	38,250	37,216	34,200	new JD, no accounting, 3% raise
5.001.8035	Pianist 8:00 am service	2,550	7,200	7,650	7,344	7,879	2008 partial year, 3 sundays/mo. Plus a few extras, John, contract rate, 3% raise
5.001.8040	Nursery Attendant	2,712	3,716	3,310	4,513	5,000	competitive rate, no rate change, special events, actual hrs.
5.001.8042	Custodian (PS 25%) Groundskeeper (PS 50%)	13,660	11,756	24,000	13,478	16,640	Alex=52x10x12=6240 Gaylen=200x52=10400
5.001.8050	Parking Lot Attendant	782	0	0	0	0	
	Total Payroll	137,896	143,966	158,680	147,956	152,753	
5.001.8110	Payroll Tax Clearing Acct.	0	0	0	-327	0	employee portion
5.001.8115	Payroll Tax - Employer Portion	4,199	4,105	5,589	4,883	4,275	some employees < 50% or part time, 7.65% of sal.
5.001.8120	SUI	121	0	1,000	171	250	State unemployment current annualized
5.001.8125	Retirement, nonpastor staff	740	0	0	0	0	not implemented
	Total Payroll Taxes	5,060	4,105	6,589	4,727	4,525	
						3,333	new cantor sal diff. x4 mos.
5.001.8310	Cantor, Music & Choirmaster	24,462	20,088	20,489	19,635	21,104	3% rate raise, ??new hire cost, lower cost in 2010 is timing
5.001.8315	Assistant Choirmaster	6,890	7,097	7,239	7,239	7,456	3% rate raise
5.001.8320	Organist	10,498	12,975	13,235	13,235	13,632	3% rate raise

*DRAFT 1/13/11		2008 Actual	2009 Actual	2010 Budget	2010 Actual	2011 Draft Budget	Comment
5.001.8340	Accounting	7,536	7,536	7,550	7,577	8,176	10% increase plus tax
5.001.8350	Parking Lot Groundskeeping	360	300	400	0	0	3D landscaping see contract 6451
	Total Professional Services	49,746	47,996	48,913	47,686	53,701	NOTE: new Cantor costs only in for 3 months
5.001.8402	Office/Operating	3,174	4,331	2,000	1,996	2,100	Office Depot
5.001.8403	Paper Goods, Gloves, etc.	1,857	1,329	1,500	846	1,000	Sam's Club, Crestek
5.001.8405	Cleaning	253	95	150	0	200	
	Total Supplies	5,284	5,755	3,650	2,842	3,300	
5.001.8701	Electric (PS reimburses their actual)	15,974	16,489	17,000	15,083	15,300	10% savings with PV
5.001.8703	Water (PS 33%)	1,841	3,898	2,000	3,959	4,000	watering yard more now, 1-2 high months each year ? why
5.001.8704	Refuse Collection (PS 50%)	2,719	2,812	3,000	2,963	1,524	Roll-offs. Sarah renegotiated!
	Total Utilities	20,534	23,199	22,000	22,005	20,824	
5.001.8805	Advertising	7,521	4,839	5,500	5,489	5,000	Annualized, Decrease possible?
5.001.8810	Automobile Expense	0	0	600	105	600	
5.001.8815	Thrivent/Bank Fees	143	168	350	225	200	Thrivent no longer pays EFT fee, keep EFT with Vanco, CC is net fees
5.001.8820	Building & Grounds Expense	2,417	1,768	6,500	5,231	7,200	est. per April (like 7330 for LP); this is repairs and maintenance on main campus

*DRAFT 1/13/11		2008 Actual	2009 Actual	2010 Budget	2010 Actual	2011 Draft Budget	Comment
5.001.8823	Capital Improvements	496	7,679	0	2,332	0	Do with special appeals or 2010 excess
5.001.8825	Church Property Tax	300	250	300	500	500	
5.001.8830	Conventions/Meetings	2,658	1,592	2,500	1,613	3,500	no synod payment for 2011
5.001.8835	Development & Training	0	0	350	0	0	
5.001.8840	Dues & Subscriptions	0	0	0		0	
5.001.8845	General Excise Tax	7,337	6,063	7,000	7,438	7,500	Parking, Luther Place, ?Lutherfest, Timing
5.001.8850	Licenses & Fees	2	50	50	0	0	
5.001.8870	Pastor's Prof Allowance	1,687	1,138	3,000	1,102	3,000	use or lose within the year
5.001.8875	Pastor's Pension & Administration	10,030	10,070	10,641	10,570	10,960	3% increase
5.001.8877	Pastor's Continuing Education		610	1,390	452	1,800	Each January add unused portion, up to amount of one year's allowance (1,000) to next years available total, not to exceed 2,000 (2 years)
5.001.8880	Postage & Shipping	<u>1,635</u>	<u>2,292</u>	<u>900</u>	<u>1,457</u>	<u>1,000</u>	concert mailings should be debited to music fund
	Total Other Operating Expenses	34,226	36,519	39,081	36,514	41,260	
5.001.9000	Funds Transfer - OrganMaint.	3,000	3,000	3,000	3,000	3,000	
5.001.9050	Funds Transfer - Capital Improvements	3,000	3,000	3,000	2,750	3,000	

*DRAFT 1/13/11		2008 Actual	2009 Actual	2010 Budget	2010 Actual	2011 Draft Budget	Comment
5.001.9000	Transfer to Poki Lot maintenance	1,100	1,200	1,200	1,200	1,200	
5.001.9015	Transfer to Luther Place maintenance	1,650	1,800	1,800	1,800	1,800	
5.001.9100	Interest Income - Thrivent (B & C)	0	0	0	-827	0	not operating item
5.001.9600	Unrealized Gains/Losses	0	0	0	0	0	not operating item
5.001.9950	Mortgage Principal Transfer	<u>20,175</u>	<u>14,739</u>	<u>16,000</u>	<u>16,023</u>	<u>16,000</u>	
	Total Other Income & Expenses	28,925	23,739	25,000	23,946	25,000	
5.001.8832	Operating Expense, damage claims	1,352	0	0	0	0	
	Total Expenses	<u>406,803</u>	<u>400,274</u>	<u>421,197</u>	<u>397,991</u>	<u>430,394</u>	
	Net Operating Income (loss)--	3,640	8,653	(8,057)	29,266	0	
NOTE: Numbers not exact to Treasurer's Report due to truncation of cents in this statement							
Apply 2009 surplus to 2010 budget shortfall			(8,057)	8,057			
Year end net:		3,640	596	0	29,266	0	

*DRAFT 1/13/11		<u>2008</u> Actual	<u>2009</u> Actual	<u>2010</u> Budget	<u>2010</u> Actual	<u>2011 Draft</u> Budget	Comment
UNFUNDED DESIRES	Parking lot- \$25,000+ Courtyard- \$24,000 LP solar water- \$10,000+ AC Isenberg-\$5,000 Assoc. Pastor 2 years =176,000						
Thrivent Endowment investment accounts on balance sheet:							
	1.000.1860 and 1854 are Scholarship/IHS Endowment-- earnings from these go to 1852 for use for IHS and scholarships	Mission investment #40043 is a short bond fund paying about 3.5%. Income used 50/50 for IHS and Scholarships		IHS is supplemented by annual German Benevolent Society donation which goes directly into #3028			

*DRAFT 1/13/11		<u>2008</u> Actual	<u>2009</u> Actual	<u>2010</u> Budget	<u>2010</u> Actual	<u>2011 Draft</u> Budget	Comment
	1.000.1853 Endowment is LCH endowment	Invested per Eric Ahlgren in stock/bon d portfolio at Thrivent #7852	Used for extraordin ary needs or opportuniti es Rarely used for operating income				
	1.000.1855 is the LCH operating reserve account	Invested in short term bonds	Operating reserve plus our checking account usually have 4-5 months expenses	This is typical reserve buffer for operations			
NOTES							

