

LCH Director of Music and Liturgy

Job Description

Introduction to Lutheran Church of Honolulu

Lutheran Church of Honolulu has been engaged in ministry on O'ahu for over 100 years. Originally established to serve the German immigrant population, the congregation has grown to serve a diverse group of people. Over the years, the congregation has been instrumental in the development of social service organizations including Hawai'i Meals on Wheels, Makiki Community Library, and the Makiki Community Park. The congregation has also supported the work of the Institute for Human Services, Angel Network, Habitat for Humanity, and Heifer International. In addition, the congregation has a long-standing commitment to the performing arts, especially the music arts.

Our passion for service is the fruit of our commitment to being a strong, open, and inviting worshipping community. The congregation is well known for faithful worship, a robust music program, and a commitment to welcome of all persons. LCH is a Reconciling in Christ Congregation committed to ministry with gay, lesbian, and transgender persons. The director of music and liturgy will play a major role in continuing the growth of that worship life and welcoming community by providing faithful leadership in planning worship, leading liturgical ministers, and working with staff to ensure growth in the music program of the congregation.

Currently, the congregation worships approximately 170 persons each Sunday divided between three worship services. Membership exceeds 200 persons with many more persons involved in the life of the congregation overall. We value:

- Deep, spirited worship
- Music that supports the liturgy
- Strong music program that proclaims the written and spoken word
- Enthusiastic and appreciative congregation and community

Core Competencies

The successful candidate should:

- Be a trained musician, particularly in church music and choral conducting.
- Know and understand liturgy.
- Be able to create and lead a music program that serves all worship services and is appropriate to the lectionary and its proclamation.
- Honor the church's musical heritage and liturgy and be passionate about worship.
- Collaborate, inspire, and work well with all ministries and staff members.
- Have experience in recruiting and nurturing choir members and musicians.
- Be skilled in one musical instrument, preferably piano or organ.

Primary Duties and Responsibilities

The director of music and liturgy's duties and responsibilities include the following:

- Provide planning and preparation of music for all weekly services, including selection of music in conjunction with church pastor and staff.
 - First morning service
 - Once/month rehearsal
 - Second morning service
 - Once/week rehearsal
 - Compline service
- Oversee the continuation of the concert and children and youth music ministries and ensure their success.
- Support the development of future music ministry programs in keeping with the church's mission and values.
- Plan and prepare music for specials festivals and holy periods including Advent, Christmas, Lent, and Easter.
- Supervise congregational musicians.
- Oversee regular maintenance and repair program of all church instruments.
- Attend meetings and support committees related to the music ministries.
- Encourage congregational members and others to become involved with the music ministries as participants or attendees.
- Develop and manage budget for music ministry.

Compensation and Benefits

The Lutheran Church of Honolulu is seeking an experienced director of music and liturgy to fill the position vacated by its retiring cantor of 37 years. This position is a flextime position and averages a commitment of 20–25 hours per week. The salary is commensurate with the candidate's experience and skills but will range approx. \$38–40,000 per annum. Health insurance for the candidate is included; other benefits are negotiable.

Application Process

Interested candidates should mail their resumes and salary expectations to:

Director of Music and Liturgy Call Committee
Lutheran Church of Honolulu
1730 Punahou Street
Honolulu, HI 96822
Deadline May 31, 2011

For more information about the Congregation, please see our website at <www.lchwelcome.org>.